



Code of Conduct

Anyone in a position of authority at New City Presbyterian Church must abide by this Code of Conduct.

I, _____ (name) commit to conducting myself in a manner consistent with the Safe Ministry Check Training Course when serving at New City Presbyterian Church.

I will to the best of my ability act to prevent, and report any allegations or disclosures of,

- Child or vulnerable person abuse
- A child or vulnerable person at risk of significant harm
- Sexual misconduct

I will treat all people with respect as made in the image of God, regardless of race, gender, religion, disability or social status.

I will welcome all children and adults in line with God's wish for his people to welcome 'the poor, the widow, the orphan and the alien' and Jesus' welcoming of children and those marginalised by his society.

I will behave appropriately, being faithful to my appointed tasks, being an example to others, and being careful in how I physically interact with others.

I will not use physical punishment or abusive language - even as a form of discipline.

I will act transparently, as far as possible, and seek to ensure that another adult is present or within eyesight when I am with a vulnerable person (including other people's children).

I commit to ensuring that the spaces and activities that I'm responsible for are safe and do not put people at risk of significant harm.

I commit to including vulnerable people (and/or their carers/significant other) in discussions about decisions that will significantly affect them.

I commit to encouraging openness by listening to people's concerns with a willingness to support them and help them.

I commit to reporting any concerns or suspicions about harmful behaviours and significant risks to the New City Presbyterian Church Safe Ministry Contacts without bias or partiality. Therein, I will heed instruction from Scripture as to the way I raise such concerns, and seek guidance in that from the Safe Ministry Contacts and/or Elders of the church.

I will submit to the New City Presbyterian Church leader screening process to ensure I'm a suitable person to work with vulnerable people, and provide such information as required to facilitate that process.

I will submit to disciplinary steps if I am found to violate these commitments or act in an otherwise inappropriate or illegal manner at New City Presbyterian Church.

Name _____ Witness name _____

Signature _____ Signature _____

Date _____ Date _____