



Ministry Internship

About Us

New City Presbyterian Church takes its vision statement from Colossians 1:28 –

Our vision is to present Christ to everyone, and to present everyone mature in Christ.

Our mission is to *evangelise, disciple, train and care for the people of God, in prayerful dependence on God's own Word and Spirit in our lives*. To fulfil these things, we hold to a clear, reformed and covenantal understanding of Scripture, in a Biblical church model that calls for commitment, submission and sacrifice of believers in community together.

About the Ministry Internship Program

New City Presbyterian Church has established a ministry internship program to help us engage the call upon Jesus' church to identify, train and raise up more workers for the harvest (Matt 9:37-38; 2 Tim 2:1-2). The program has been designed to help develop ministry workers at various early stages, and therefore can be flexibly applied for a candidate either with or without prior study or experience in ministry.

The program has also been designed with flexibility as to the role itself. While we anticipate the intern will enrich our own congregation, so too we see the program as developing workers for the kingdom more broadly. Therefore, in this program we seek to particularly draw upon two of our church's seven culture points –

#2 – A family of God, where people grow and care for each other in genuine relationships built on trust. We are willing to receive rebuke and correction according to the Word of God, in a spirit of gentleness, so that the glory of God might shine in us, His church. *e.g. 2 Corinthians 13:11-12; Galatians 6:1-2.*

and

#7 – A wide field of view, wherein we are committed to discipleship and training as an ongoing investment in Jesus' ongoing mission. We always want to see the kingdom beyond our own congregation. *e.g. Acts 1:8; Ephesians 4:10-16.*

We accept that each intern will have a unique balance between those things, and so we envisage that the program will contribute variably towards our own congregation or the kingdom more broadly. We are content to develop workers towards either outcome, while enjoying fellowship & the fruits of learning together.

About the Role

Jesus calls his church to identify, train and raise up more workers for the harvest (Matt 9:37-38; 2 Tim 2:1-2). A ministry internship seeks to engage this call by teaching & training future workers in six key areas:

1. **Bible Awareness** – Through group reading and discussions ministry interns will explore Scripture through the paired lenses of life & doctrine – learning to see what it says, and what it means for us as we live our lives under God.
2. **Doctrinal Framework** – With teaching and guidance from the pastor, ministry interns will study theology and ministry through lenses such as: the doctrinal standard of the Westminster Confession of Faith; the reformed framework of the 5 solas; Biblical Theology; Systematic Theology. Some examples of topics available to study are given in the outline overleaf.
3. **Ministry Equipping & Experience** – With oversight from the pastor and church ministry leaders, interns will engage in opportunities for ministry across the life of the church. They will evaluate and discuss these with the pastor, such that their ministry posture is shaped and clarified in accordance with Scripture.

4. **Mentoring** – Meeting with the pastor or other elders or presbyters, ministry interns will receive guidance, correction and accountability, and join in prayer over the call of Scripture and matters of their Christian life, faith, holiness and fellowship.
5. **Spiritual Formation** – Interns will receive guidance and take time towards the care of their own soul, towards maturity in Christ, developing healthy spiritual habits through things like spiritual disciplines.
6. **External Training** – For some interns, training programs outside the church could be incorporated into the internship program.

In any given term, there is some flexibility in which of these areas a ministry intern might choose to engage. Items (i) and (ii) will each typically be delivered in a 2 hour group session, while the remaining items will require more personal tailoring for each intern. You may negotiate the range and balance of these activities with the pastor, for each term. In any of these areas, interns will be required to carry out set tasks and further reading, independently, and present and discuss their findings.

Internships are typically paced at 1 day per working week (i.e., not Sunday / 0.2 FTE), although this is flexible based on the needs and stage of development for any given intern. Placements that are geared towards helping the intern explore the idea of ministry (e.g. before formally training at Bible college, etc) are run in a voluntary capacity. Internships that are geared towards transitioning the intern into formal ministry may receive a taxable allowance, depending on availability of funds. The internship program is subject to review at each year's budget. Internships are by nature temporary roles, and this program is designed to extend no more than 2 years in total for any intern.

About the Intern

The internship program is designed for developing ministry workers. To that end, there are no pre-requisite knowledge or skills required for those who want to explore ministry as a potential pathway, before committing to formal training. For those already determined towards ministry, the internship can be used to identify suitable pathways or transition them into formal ministry roles. In either case, the placement is designed to develop skills and competencies in the appointee, rather than to specifically draw from their prior experience. Likewise, no particular area of focus is pre-determined; The program seeks to equip the intern broadly, in a way that helps discover and strengthen any particular gifting or calling in the intern that becomes evident over the course of the program.

Most fundamentally, to begin an internship will require basic Christian attributes of the applicant, and the church therefore desires to see the following spiritual characteristics in any candidate –

- A clear faith in Jesus Christ as both Lord and Saviour
- Recognition of the basic Christian posture set forth by Christ in Matthew 5:1-12, and a heart that strives towards that posture
- Agreement with our church statement of faith
- Willingness to commit to our membership, submit to our eldership, and seek to live sacrificially in fellowship with others in Christian community
- A desire to serve God and His people, and an interest in doing so through vocational word ministry

Find Out More

To inquire about a ministry internship with New City Presbyterian Church, please contact the church by email at newcitypressie@gmail.com.